

Approved 2010 GSLC Budget			
	Annual 2009 Budget	Annual 2010 Budget	NOTES
Receipts			
Envelopes	\$947,630.00	\$850,000.00	based on 2009 actual projected
Loose Offering	\$81,920.00	\$140,000.00	based on 2009 actual projected
Projected Growth	\$0.00	\$0.00	
Interest Income	\$29,000.00	\$29,000.00	
Scrip Program and other fundraisers		\$25,000.00	
VBS Income	\$5,000.00	\$5,000.00	Fundraisers and asking for \$20.00/child
Adult Education Income	\$0.00	\$0.00	
ECC Tuition	\$1,148,170.37	\$599,294.82	
ECC Tuition Discounts	-\$83,571.44	-\$43,200.00	Family, and Employee Discounts
ECC CCMS Discounts (State childcare subsidy program)	\$0.00	-\$36,000.00	Difference between ECC rates and state rates
ECC Increased Tuition	\$0.00	\$0.00	Increased infant and wobbler care
ECC Registration Income	\$21,000.00	\$11,250.00	
ECC Promotional Discount	\$0.00	-\$1,125.00	
ECC Fundraising Income	\$15,000.00	\$20,000.00	Golf Tournament / Fall Fest
ECC Summer Activity Fee	\$3,000.00	\$3,750.00	Fees received for summer activities
ECC Misc. and Fee Income	\$0.00	\$2,200.00	Late fees, bad debt collected
ECC Facilities Offset Revenue	\$24,000.00	\$24,000.00	
Seed Money Parmer Sale	\$31,922.50	\$36,050.75	
ECC Deficit Reduction	\$0.00	\$54,502.88	
Total Receipts	\$2,223,071.43	\$1,719,723.45	
Worship			
Services			
Decorations	\$2,000.00	\$2,000.00	
Guest Speakers	\$1,800.00	\$1,800.00	Guest Pastors and speakers as needed (\$300.00 per)
Consumables	\$4,000.00	\$3,500.00	Communion Supplies, Bibles, candles, wax, batteries.
Bulletins / Publishing	\$5,000.00	\$3,500.00	
Sermon Materials and Studies	\$500.00	\$500.00	
Easter	\$500.00	\$1,000.00	Additional service supplies
Christmas	\$500.00	\$500.00	Additional service supplies
Music			
Guest Organists / Instrumentalists	\$2,000.00	\$1,250.00	Organist & additonal guest musicians to accompany choir & congregation
Guest Instrumentalists	\$0.00	\$0.00	
AV Equipment / Maintenance	\$1,000.00	\$1,500.00	Projector bulb, amps, cables, computer, lighting
Praise Team Equipment / Maintenance	\$500.00	\$500.00	Instruments purchase and care
Handbell Music	\$0.00	\$0.00	
Worship Technology Training	\$0.00	\$1,000.00	
Choir Music	\$450.00	\$450.00	
Handbell Fund	\$600.00	\$600.00	
Piano & Organ Maintenance	\$500.00	\$500.00	tuning, maintenance & repair
Traditional Worship Service Resources	\$0.00	\$0.00	
Praise Team Music Resources	\$300.00	\$100.00	CDs and iTunes store, song charts
Appreciation Event	\$0.00	\$0.00	
Licensing & Subscriptions	\$750.00	\$1,479.00	CCLI \$450 / CVLI \$110 / Planning Center
Subscriptions	\$0.00	\$0.00	
Training/Retreats/Spiritual Growth	\$0.00	\$0.00	
Fellowship & Planning	\$250.00	\$400.00	Worship planning team
Drama/Fine Arts Resources	\$500.00	\$500.00	Scripts and resources, video illustrations
Drama / Costumes	\$0.00	\$0.00	
Total Worship	\$21,150.00	\$21,079.00	
Fellowship			
Church Picnic	\$1,200.00	\$1,200.00	all other events planned to be self funded
Servant Appreciation Event	\$4,000.00	\$4,000.00	Move to local missions pending volunteer affirmation
Pastors' Wives Retreat	\$350.00	\$350.00	
Total Fellowship/Caring	\$5,550.00	\$5,550.00	
Student Ministries			

Nursery Materials	\$100.00	\$100.00	
Cradle Roll	\$400.00	\$0.00	Moved to Other Materials
Atrium	\$500.00	\$0.00	Atrium Closed
Sunday School	\$6,500.00	\$6,600.00	Curriculum and supplies (K-12)
KFC	\$0.00	\$0.00	Moved to Sunday School
Children's Wednesday Night	\$3,500.00	\$3,500.00	
Music and Arts	\$1,750.00	\$2,000.00	Christmas program, Children's Praise Team, Worship Service Participation
K-2	\$0.00	\$0.00	moved to Childrens Wed. night
3 In Me	\$0.00	\$0.00	moved to Childrens Wed. night
Club 45	\$0.00	\$0.00	moved to Childrens Wed. night
VBS	\$6,500.00	\$6,500.00	
Leader Training	\$2,500.00	\$2,500.00	Convention, materials
Appreciation	\$0.00	\$0.00	
Music Ministry	\$0.00	\$0.00	Music, T-Shirts, Special Events
Christmas Outreach Events	\$0.00	\$0.00	
Special Events	\$2,500.00	\$2,500.00	Pool parties, Christmas gatherings, fellowship activities
Children Fellowship & Planning	\$0.00	\$0.00	
Youth Worker Training/Volunteer Training	\$0.00	\$0.00	Youth Worker's Convention
Outreach & Evangelism	\$3,700.00	\$3,700.00	Visitor Bibles, Service Projects
National Youth Gathering	\$0.00	\$0.00	
Confirmation	\$1,000.00	\$750.00	catechisms, Gifts for confirmands
Curriculum	\$0.00	\$0.00	
School Visits	\$0.00	\$0.00	Varsity games/school visits
Retreats, Trips, and Chaperoning exp.	\$5,500.00	\$5,500.00	Student trips and events
Video Production & Materials	\$0.00	\$0.00	
Publicity	\$0.00	\$0.00	T-shirts / brochures / Prizes / Yearbook Ads
TNT/Recon Bibles	\$0.00	\$0.00	
CDs and DVDs	\$0.00	\$0.00	
Guest Speakers/Musicians	\$0.00	\$0.00	
Fellowship	\$2,200.00	\$2,200.00	taking youth out for shakes, bowling, etc.
Other materials	\$2,550.00	\$2,550.00	Supplies for Wednesday Night
Leadership Fellowship/Planning	\$1,400.00	\$1,400.00	Leadership support and planning
Total Youth Ministry:	\$0.00	\$0.00	
Total Student Ministry	\$40,600.00	\$39,800.00	
Discipleship			
Adult/Small Group Education Resources	\$0.00	\$0.00	Self funded and seed money from book sales to fund
Pastoral Leadership Training and Development	\$0.00	\$500.00	Elders, Table Talks resources
Ministerial Education and Sponsorships	\$0.00	\$2,500.00	SMP, Concordia, etc.
Sunday Morning Adult Bible Study	\$250.00	\$250.00	
Women's Ministry	\$250.00	\$750.00	
Men's Ministry	\$250.00	\$250.00	
Connection Class Series	\$1,500.00	\$1,000.00	Catechisms, personality profiles, spiritual gifts
Dynamas Ministry Tool	\$0.00	\$0.00	
Small Group Ministries	\$750.00	\$500.00	
All Congregation Program	\$0.00	\$0.00	
Congregational Seminars	\$0.00	\$0.00	
Library	\$500.00	\$0.00	Moved to small group ministries
Young Adult Fellowship & Planning	\$500.00	\$500.00	
Prayer Ministry	\$200.00	\$0.00	
Fellowship & Planning	\$0.00	\$250.00	
Total Discipleship	\$4,200.00	\$6,500.00	
Missions & Outreach			
Missions Tithe and Foreign/National	\$102,955.00		10% of giving (\$99,000)
District / Synod		\$79,000.00	
Foreign and National		\$20,000.00	
Concordia High School	\$4,000.00	\$4,000.00	
Team Sponsorship	\$500.00	\$500.00	
Pastor's Discretionary Fund	\$1,000.00	\$1,000.00	
Care Ministry			
Benevolence	\$10,055.50	\$9,900.00	1% of giving
New Member Fellowship	\$750.00	\$500.00	Cake reception and lunches

Stephen Ministry Training	\$1,500.00	\$750.00	10 kits / portfolio and videos
Stephen Ministry Leadership Training	\$3,500.00	\$1,750.00	Tuition/travel/expenses for 1 new leaders
Stephen Ministry Retreat/Gathering	\$350.00	\$250.00	
Stephen Ministry New Training Snacks	\$250.00	\$0.00	
Welcome Ministry	\$1,200.00	\$2,000.00	Waterbottles/Bibles/Pocket Crosses/Signs/Supplies
Visitation Ministry (Hospital/Homebound)	\$0.00	\$0.00	
Hospitality Ministry	\$1,500.00	\$2,750.00	8 Connection meals, New Member BBQ, Special meals, coffee service
Ministry Fair	\$250.00	\$150.00	Decorations / Supplies / Cake
CareNote Refills & Other Care Materials	\$450.00	\$450.00	
Seminars/Training/Workshops	\$500.00	\$250.00	DVD Curriculum / Director Support / Special Speakers
Travel/Mileage Expenses	\$0.00	\$0.00	
Training Materials / Tools	\$0.00	\$0.00	
Special Projects / Community Outreach	\$1,250.00	\$1,250.00	
Community Mission Support	\$4,800.00	\$4,800.00	Support of local agencies (eg. Agape, FIA, HCCM, Angel Food Ministry, etc.)
Local Missions	\$0.00	\$0.00	possible funding from servant appreciation event
Fellowship and Planning	\$250.00	\$250.00	
Total Outreach/Missions	\$135,060.50	\$129,550.00	
Early Childhood Center			
Accreditation	\$500.00	\$500.00	
Bad Debt	\$6,522.55	\$4,000.00	
Books	\$300.00	\$300.00	
Professional Development	\$3,750.00	\$4,320.00	
First Aid	\$1,425.00	\$1,445.00	
Permits/Dues	\$1,400.00	\$1,400.00	No longer includes background checks
Equipment / Supplies / Projects			
Capital Improvements	\$0.00	\$0.00	
Fall Festival	\$4,000.00	\$0.00	
Equipment	\$15,000.00	\$5,000.00	
Teacher Room Expenses	\$5,850.00	\$3,900.00	
Phone-a-thon	\$0.00	\$0.00	
Hospital Visits	\$250.00	\$150.00	Hospital Bears, Mothers & Fathers day
Camera/Printer Supplies	\$500.00	\$0.00	Ink, Paper, Batteries, Photo Printing
Scholarships	\$12,317.42	\$0.00	
Fundraiser Expense	\$0.00	\$5,000.00	
Marketing	\$5,000.00	\$5,000.00	
Snacks/Lunches	\$71,000.00	\$35,000.00	
Summer Activities	\$3,000.00	\$3,750.00	
Teacher Appreciation	\$0.00	\$0.00	
Fellowship & Planning	\$500.00	\$500.00	
Facility Expense	\$24,000.00	\$24,000.00	
2008 Deficit Reduction	\$55,952.14	\$54,502.88	
Total ECC Expenses	\$211,267.11	\$148,767.88	
Staff & Leadership			
Employee Compensation			
All Other Compensation	\$543,026.19	\$530,000.00	
ECC Compensation	\$755,000.00	\$308,477.97	
FICA	\$0.00	\$0.00	
All Other FICA	\$41,541.50	\$22,519.88	
ECC FICA	\$57,757.50	\$23,598.56	
Benefits			
All Other Benefits	\$42,126.93	\$49,110.18	
ECC Benefits	\$104,333.82	\$74,425.41	
Auto - Nontaxable Allowance	\$10,800.00	\$14,400.00	
Auto - Taxable Allowance	\$0.00	\$0.00	
Other Pay - Pastors	\$2,940.00	\$3,028.20	
Background Checks	\$2,000.00	\$2,000.00	Staff and Volunteers
Human Resources	\$5,250.00	\$5,000.00	
Cellular Phone Reimbursement	\$3,600.00	\$2,700.00	\$75.00 x 3 x 12
ECC Cell Phone Reimbursement		\$900.00	ECC Director

	\$1,568,375.94	\$1,036,160.20	
Development/Training			
Professional Development	\$3,000.00	\$3,000.00	
Pastoral Education/Convention	\$1,000.00	\$1,000.00	
Fellowship & Planning	\$1,000.00	\$1,000.00	
	\$5,000.00	\$5,000.00	
Retreats/Meetings			
Elder Retreat/Meeting	\$250.00	\$250.00	
BOD Retreat/Meeting	\$250.00	\$250.00	
Staff Retreats/Meeting	\$1,250.00	\$1,250.00	
	\$1,750.00	\$1,750.00	
Total Staff & Leadership	\$1,536,488.32	\$1,042,910.20	
Facilities and Administration			
Communications			
Information Hub	\$0.00	\$0.00	
Publicity	\$7,500.00	\$7,500.00	Newspaper / Web / Magazine
Congregational Communications	\$1,500.00	\$1,500.00	Ministry Catalog, Year End Ministry Review
Community Communications	\$0.00	\$5,000.00	Targeted mailings
Signage	\$1,000.00	\$2,500.00	
Video Production & Materials	\$0.00	\$0.00	
	\$10,000.00	\$16,500.00	
Church Properties			
Debt Reduction & Interest for 1431	\$0.00	\$0.00	
Temporary Building/Offsite Storage	\$11,000.00	\$10,500.00	
Condo Maintenance Fee	\$550.00	\$550.00	
Properties Total:	\$11,550.00	\$11,050.00	
Facilities			
Facility Services	\$42,000.00	\$36,000.00	Cleaning Contract / Mat Service
Cleaning Supplies	\$7,000.00	\$6,000.00	
Maintenance & Repairs	\$32,000.00	\$32,000.00	
Facilities Total:	\$81,000.00	\$74,000.00	
Utilities			
Electricity	\$30,000.00	\$35,000.00	
Gas	\$4,000.00	\$4,000.00	
Water	\$7,400.00	\$7,400.00	
Trash	\$3,500.00	\$3,960.00	
Telephone	\$5,500.00	\$4,800.00	
Internet	\$2,500.00	\$500.00	
Utilities Total:	\$52,900.00	\$55,660.00	
Equipment			
Equipment Leases	\$12,000.00	\$12,000.00	Toshiba & Risograph Leases
Equipment Maintenance & Repair	\$7,000.00	\$7,000.00	Vehicles, mowers, office equipment
Furniture & Equipment	\$750.00	\$1,750.00	
Computer Hardware	\$3,000.00	\$3,000.00	
Computer Software	\$4,000.00	\$4,000.00	Shelby Annual Fee/Reaching Module/Fixed Asset Module/ e-calendar/e-giving
Bus / Van payments	\$10,500.00	\$10,800.00	
Transportation Expenses	\$4,000.00	\$4,000.00	Gas, vehicle maint, ECC and Concordia shuttle service
Equipment Total:	\$41,250.00	\$42,550.00	
Administration			
Office Supplies	\$8,000.00	\$8,000.00	
Postage	\$4,000.00	\$4,000.00	
Bank Fees	\$600.00	\$1,000.00	
Dues & Subscriptions	\$1,000.00	\$1,800.00	Lutheran Witness, Portals of Prayer, SHRM
Risograph Supplies	\$3,500.00	\$3,500.00	
Liability Insurance	\$20,000.00	\$20,000.00	
Work Comp Insurance	\$17,500.00	\$20,000.00	
Auto Insurance	\$3,000.00	\$3,000.00	for Vans and bus
District/Synod Convention Fee	\$1,500.00	\$1,500.00	
Offering Envelopes	\$900.00	\$1,400.00	
Call/Transition Expenses	\$0.00	\$0.00	
Reserve	\$0.00	\$61,606.37	
Total Administration	\$60,000.00	\$125,806.37	

Total Facilities and Administration	\$256,700.00	\$325,566.37	
New Ministry and Outreach Funded with Seed			Remainder of Seed Money rolled into 2010 Budget
New Staff (Including FICA & Benefits)			
Outreach Communications			
Benevolence	\$10,055.50		
Stephen's Leader Training			
Stephen's Ministry Training			
Outreach Events			
Mission Support			
Total New Ministry/Outreach	\$10,055.50		
Total Expenses	\$2,221,071.43	\$1,719,723.45	
Total Income	\$2,223,071.43	\$1,719,723.45	
Net Receipts over Expenses	\$2,000.00	\$0.00	
ECC Expenses	\$1,128,358.43	\$556,169.82	
ECC Income	\$1,103,598.93	\$556,169.82	
Net Receipts over Expenses	-\$24,759.50	\$0.00	